

UTILITY MANAGEMENT WORKSHOP

JANUARY 21, 2026



REGISTRATION/CHECK-IN 8:30 A.M. - 9:15 A.M.

WELCOME - 9:00

STATE WORKFORCE INITIATIVES 9:15 - 9:45

ALABAMA DEPT. OF WORKFORCE & BRANDI MERRIL, ALABAMA COMMUNITY COLLEGE SYSTEM

HOW CAN THE ALABAMA COMMUNITY COLLEGE SYSTEM HELP YOU? 9:45 - 10:15

BRANDI MERRIL, VICE CHANCELLOR OF ALABAMA COMMUNITY COLLEGE SYSTEM

BREAK 10:15 - 10:30

CAPITAL PLANNING AND FUNDING MAJOR CAPITAL PROJECTS THROUGH BONDS 10:30 - 11:00

MATT ADAMS, RAYMOND JAMES

HOW TO IMPRESS BOND RATING AGENCIES 11:00 - 11:30

MATT ADAMS, RAYMOND JAMES

LUNCH 11:30 - 12:30

ADEM'S MESSAGE FOR UTILITY MANAGEMENT 12:30 - 1:00

EMILY ANDERSON/DAPHNE LUTZ/ED POOLOS, ADEM

KEYS TO SUCCESSFUL EMPLOYEE TRAINING FOR CERTIFICATION 1:00 - 1:45

JEREMY CREEL, JEFFERSON COUNTY ENVIRONMENTAL SERVICES/WENDY WALDROP, WATER GIRLS CONSULTING

LEADERSHIP TRAINING & EMPLOYEE RETENTION 1:45 - 2:30

KATHY NGUYEN, COBB COUNTY WATER SYSTEM (RETIRED)

BREAK 2:30 - 3:00

LEGAL CONSIDERATIONS FOR UTILITY MANAGEMENT 3:00 - 3:30

PAT SEFTON, CAPELL & HOWARD

CYBERSECURITY ACTION ITEMS & MUST KNOW INFO 3:30 - 4:00

JONATHAN SHERK, AUBURN UNIVERSITY MCCRARY INSTITUTE